

**National Institute of Plant Genome Research**  
Aruna Asaf Ali Marg, New Delhi – 110067

National Institute of Plant Genome Research, New Delhi is an Autonomous Research Institution funded by Department of Biotechnology, Ministry of Science & Technology, Govt. of India, to pursue research on various aspects of plant genomics. NIPGR invites applications from Indian Citizens for filling up the vacant posts on Direct Recruitment basis, as detailed below. The posts are temporary but likely to continue. The position of Consultant Engineer is on contract basis.

**A. Staff Scientists**

**Specialization:** Applicant should have a Ph.D. with excellent academic credentials along with the track record of scientific productivity evidenced by publications in the frontier areas of Plant Biology such as, Computational Biology, Genome Analysis and Molecular Mapping, Molecular Mechanism of Abiotic Stress Responses, Nutritional Genomics, Plant Development and Architecture, Plant Immunity, Molecular Breeding, Transgenics for crop improvement and other emerging areas based on plant genomics.

**Remuneration:** The length of experience and scientific accomplishments/quality of scientific productivity record will be major factors in deciding the level of appointment as Staff Scientist as well as starting salary in the pay bands of ₹ 15,600-39,100 (with grade pay of ₹ 5400, 6600 and 7600), and ₹ 37,400-67,000 (with grade pay of ₹ 8700) plus usual allowances admissible to the Central Government employees. Reservation of posts shall be as per Govt. of India norms.

**B. Administrative / Technical**

Sl. No.	Name of the Post	Pay Band & Grade Pay (Rs.)	No. of Posts and age limit	Qualifications/Experience
1.	Management Assistant	₹ 9,300-34,800  Grade Pay: ₹ 4,600	02 (01 – OBC) (01 – UR)  30 years	Graduate with minimum 5 years experience in the pre-revised scale of pay of ₹ 5,500-175-9,000 (revised pay band - 2 of ₹ 9,300-34,800 with GP of ₹ 4,200) or equivalent having the knowledge of administration / finance and accounts matters / establishment / stores & purchase/ house keeping jobs etc.
2.	Junior Engineer (Electrical)	₹ 9,300-34,800  Grade Pay: ₹ 4,200  (on contract)	01 (01 – UR)  30 years	Intermediate plus three year Diploma in Engineering Technology (Electrical) with 3 years experience OR AMIE OR Degree in Engineering (Electrical).
3.	Technician - II	₹ 5,200-20,200  Grade Pay: ₹ 2,000	01 (OBC) 30 years	a) Matriculate with Science plus 3 years experience in R & D laboratory or Diploma in Medical Lab Technology Course <b>OR</b> b) Matric with ITI Certificate in respective trade

				with 3 years experience in the respective trade in a reputed lab/industrial establishment including apprenticeship in a recognized workshop
4.	Consultant Engineer	Consolidated salary and on contract basis as per experience in the relevant field and norms	01	Retired as an engineer of CPWD or any other Central / State / Autonomous Body with relevant experience as Site Engineer to oversee Civil/Electrical/AC & Refrigeration, maintenance and other works.

Since it is not possible to call all the eligible candidates for the interview, the applications will be short-listed. Decision of the Director, NIPGR in this regard will be final. No correspondence or personal enquiries will be entertained by NIPGR in this behalf.

NIPGR may select candidates against the above post(s) depending upon the qualifications and experience of the candidate and reserves the right to relax age limit, experience, other requirements and any of the qualification(s) in case the candidate is found otherwise well qualified by the Selection Committee. Other things being equal, persons having experience of work in Teaching/Research Institutions will be given preference.

- Selection will be made on the basis of performance in interview. Merely satisfying the eligibility criteria does not entitle a candidate to be called for interview.
- Those working in Government/PSUs/Autonomous Bodies should apply through proper channel or produce 'NOC' at the time of interview.
- No TA will be paid for attending interview.
- Reservation for SC/ST/OBC/PH will be as per Government of India norms. Candidates belonging to SC/ST/OBC/PH category must submit the relevant certificate along with their application. One post each for the of Management Assistant and Technician -II is reserved for OBC, but others may also apply.
- Candidates should superscribe the name of the post on the top of the envelope. Candidate applying for the post of Scientist, must indicate the level / pay band with grade pay, for which the application is submitted.
- NIPGR takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
- Appointment will be made initially on contract for a period of 5 years with an initial probation period of one year, which may be extended at the discretion of the Competent Authority. Further continuation, if any will depend on candidate's performance during the initial period of five years. The pay and allowances etc. are admissible as per the recommendation of VIth Pay Commission of the Govt. of India. Other benefits including NPS, Medical Reimbursement, LTC, gratuity etc. as per rules of the Institute.
- Candidates may visit our website: <http://www.nipgr.res.in> for information about the Institute.

**How to apply:** Complete bio-data in the enclosed performa including educational qualifications from Higher Secondary School Certificate Examination (10<sup>th</sup>) onwards, documents in support of age,

educational qualifications, whether belongs to SC/ST/OBC/PH, etc., copies of the notable papers/publications, tentative research plans and names and addresses, E-mail, fax/telephone numbers of at least three references and experience etc., together with two recent passport size photographs be sent to the “**Director, National Institute of Plant Genome Research, Aruna Asaf Ali Marg, P. B. No. 10531, New Delhi – 110067, India**” before March 9, 2012. Incomplete applications or applications not in the prescribed performa will not be entertained.

**Note:** The Institute reserves the right to consider the names of suitable candidates for the posts of staff scientists who may not have applied.

**Director**

**APPLICATION PROFORMA**

POST APPLIED FOR: \_\_\_\_\_ PAY BAND & GRADE PAY: \_\_\_\_\_

1. Name and Address (in Block letter) : .....

A) Office Address (with Tel. No.) : .....

B) Residential Address : .....

C) Telephone/Cell No.) : .....

D) Email ID : .....

Please paste your  
passport size  
photograph

2. Father's/Husband's name : .....

3. Date of Birth (in Christian era)

4. Date of retirement under Central / State Government rule

5. Educational Qualification (from Graduation onwards)-

Examination passed & subjects taken	Name of the College/University	Year in which passed	% age of marks with division	Remarks

6. Whether Educational and other qualifications required for the post are satisfied. (If any qualification has been treated as equivalent to the one prescribed in the Rules, state the authority for the same) –

		Qualification / Experience required	Qualification / Experience possessed
Essential	(1)		
	(2)		
	(3)		
Desirable	(1)		
	(2)		

7. Please state clearly whether in the light of entries made by you above, you meet the requirement of the post :

8. Nature of present employment, i.e., ad-hoc/Temporary/Permanent :

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9. In case the present employment is held on Deputation / contract basis, please state –

(a) The date of initial appointment - .....

(b) Period of appointment on deputation / Contract .....

(c) Name of the parent office / organization to which you belong -.....

10. Additional details about employment - (Please state whether working under (a) Central Government (b) State Government (c) Autonomous Organization (d) Government Undertaking (e) Universities (f) Others) (indicate the Name of your employer against the relevant column)

Name of Organisation	Post held	From	To	Scale of pay and basic pay	Nature of duties (In detail)

11. Total emoluments per month now being drawn : \_\_\_\_\_

12. Additional information, if any, which you would like to mention in support of your suitability for the post. (This among other things may provide information with regard to (i) additional academic qualification (ii) professional training (iii) work experience over and above prescribed in the Vacancy Circular / Advertisement) (iv) Publications (v) brief write-up on research interest and (vi) names of referees -

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(NOTE – Enclose a separate sheet, if the space is insufficient).

13. Whether belongs to minority community? If yes, please specify: .....

14. Whether belongs to SC/ST/OBC: .....

15. Any other information: .....

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I have carefully gone through the circular / advertisement and I am well aware that the Curriculum Vitae duly supported by documents submitted by me will also be assessed by the Selection Committee at the time of selection for the post.

**Signature of the candidate**

Date: .....

Station: .....

**CERTIFICATE**

**(To be filled in by the Parent office / Department)**

01. Certified that the particulars furnished by the applicant have been checked from available records and found correct.
02. Certified that the candidate is eligible for the post as per conditions mentioned in the advertisement.
03. Certified that no vigilance case is either pending or being contemplated against the applicant. Integrity of the applicant is also certified.
04. Copies of complete and up to date CR dossier/APAR of the officer for the last five years, duly attested, on each page enclosed.
05. No major/minor penalty has been imposed on the concerned officer during the preceding ten years.

**Signature Name & Designation of the  
Head of the Department / Authorized  
Signatory with seal & Telephone Number**